

Buckinghamshire & Milton Keynes Fire Authority



MEETING	Overview and Audit Committee
DATE OF MEETING	17 July 2019
OFFICER	Julian Parsons, Head of Service Development
LEAD MEMBER	
SUBJECT OF THE REPORT	Corporate Risk Management
EXECUTIVE SUMMARY	<p>This report provides an update on the current status of identified corporate risks. Risk registers are maintained at project, departmental and directorate levels. Corporate risks are those that have been escalated from these levels for scrutiny by the Strategic Management Board (SMB) because of their magnitude, proximity or because the treatments and controls require significant development.</p> <p>The Corporate Risk Register was last reviewed by the Overview and Audit Committee on 13 March 2019.</p> <p>Since then it has been regularly reviewed by SMB, most recently at its 2 July meeting, and, by the Performance Management Board on 20 June at which all the directorate level risk registers were scrutinised. Following these reviews, no new items were identified for inclusion in the Corporate Risk Register and the risk assessments relating to the existing corporate risks were confirmed as being appropriate in light of current conditions. The risks remain subject to active review and the following developments were noted in relation to:</p> <ul style="list-style-type: none"> • Staff availability – the FBU have put employers 'on notice' of a potential trade dispute over pay following their members' rejection of the employers' most recent pay offer. This creates an associated risk of national industrial action in the event that an agreement cannot be reached. Also, the rejection of the Government's appeal in relation to the Court of Appeal's ruling that the transition arrangements for the 2015 Firefighters Pension Scheme were unlawful is being evaluated to determine the potential impact on staff retention and retirements; • The outlook for funding remains uncertain ahead of the Government's autumn Comprehensive Spending Review with particular

	<p>uncertainty around the potential for increased employers' liability in relation to firefighter pension scheme contributions, particularly in light of the rejection of the Government's appeal against the Court of Appeal's ruling, and the future of specific central government grants such as that provided to fund the Authority's USAR capabilities;</p> <ul style="list-style-type: none"> • Information Security - a targeted attempt to access the Authority's systems had been identified. These were frustrated by current defences but a review of password security has been instigated to provide additional assurance; • "No Deal" Brexit scenario - no change to the risk score recommended pending clarification of any likely EU exit scenario. <p>The current distribution of corporate risks relative to probability and potential impact is shown at Annex A.</p> <p>Changes to the corporate risk ratings over the last year are shown at Annex B.</p> <p>Detailed assessments of identified corporate risks are shown in the Corporate Risk Register at Annex C.</p>
ACTION	Decision
RECOMMENDATIONS	<p>It is recommended that:</p> <ol style="list-style-type: none"> 1. the status report on identified corporate risks at Annex C be reviewed and approved; 2. comments be provided to officers for consideration and attention in future updates/reports.
RISK MANAGEMENT	<p>The development, implementation and operation of effective corporate risk management structures, processes and procedures are considered critical to assure continuity of service to the public, compliance with relevant statutory and regulatory requirements and the successful delivery of the Authority's strategic aims, priorities and plans.</p>
FINANCIAL IMPLICATIONS	<p>No direct financial implications arising from the presentation of this report. It is envisaged that the further development of the Authority's corporate risk management framework will be undertaken from within agreed budgets.</p>
LEGAL IMPLICATIONS	<p>None directly arising from this report. Any legal consequences associated with the crystallisation of individual risks are detailed in the Risk Register report at Annex C.</p>
CONSISTENCY WITH THE PRINCIPLES OF	<p>The potential to share corporate risk intelligence with neighbouring FRS and other relevant agencies will be</p>

THE DUTY TO COLLABORATE	considered. BMKFA already participates in the multi-agency Thames Valley Local Resilience Forum which produces a Community Risk Register which is among the sources used to identify potential risks to the Authority.
HEALTH AND SAFETY	Development of the framework does not impact directly on the legal compliance to health and safety, however if risks are not appropriately identified then this may present Health and Safety risks.
EQUALITY AND DIVERSITY	No direct implications from the presentation of this report. However risks to achieving the Authority's equality, diversity and inclusion objectives or compliance with relevant statutes or regulations are identified assessed and managed via this process and are currently monitored within the People and Organisational Development Risk Register.
USE OF RESOURCES	<p>The development of the risk management framework complements the governance framework and business processes as a critical cog in the system of internal control and makes better use of our people resources by giving them clearly defined areas of responsibility.</p> <p>Senior managers and principal officers are key stakeholders in the development of the framework and have an active role in its development at every stage. The lead Member will also be involved in the development of the framework with particular responsibility for determining the reporting arrangements for the Authority.</p> <p>As with all policy frameworks, all employees will be informed of the changes in the process and will receive any training necessary to support their role in the process.</p>
PROVENANCE SECTION & BACKGROUND PAPERS	<p>A formal policy for the management of Corporate Risk was approved by the Authority in August 2006 and implemented with effect from 31 January 2007 (OC57: Corporate Risk Management Policy).</p> <p>Further development of this policy and framework was reported to members at the 15 September 2010 CFA meeting (see Annex A and item 8 of 15 September CFA Papers:</p> <p>http://bucksfire.gov.uk/files/8114/0681/3588/150910.PDF</p> <p>An updated Corporate Risk Management Policy was approved at the 18th March 2015 Executive Committee:</p> <p>http://bucksfire.gov.uk/files/3314/2564/2098/Executive Committee 180315.pdf</p> <p>CFA Members were last updated on the status of the</p>

	Authority's Corporate Risks at the 13 March 2019 Overview & Audit Committee and will be updated again at the 20 November 2019 meeting.
APPENDICES	<ol style="list-style-type: none"> 1. Annex A: Distribution of Corporate Risks at 2 July 2019 SMB meeting. 2. Annex B: 12 Month View of Changes to Corporate Risks 3. Annex C: Corporate Risk Register Report
TIME REQUIRED	10 Minutes
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